

	<b>CORPORATE POLICY</b>	PO-DG-PREVENCIÓN/003
	OCUPATIONAL RISK PREVENTION POLICY	Page 1 of 1 26/03/2021

**Galletas Gullón S.A.**, aware of the importance that **working conditions have on the safety and health of employees**, has been promoting different initiatives aimed at improving them.

Continuing this trajectory and aware of its **corporate responsibility**, Galletas Gullón wants to continue providing the necessary means not only for **effective compliance with the regulations** in the prevention of occupational risks, but also to **guarantee the safety of its employees, effectively improve the conditions** in which work activities are carried out, and **promote the healthy lifestyle habits of employees**, thus raising the level of well-being and satisfaction at work.

From this multiple perspective, we promote the **Occupational Risk Prevention Policy** that is transcribed below.

Galletas Gullón, considers as one of its basic principles and fundamental objectives, to ensure and promote adequate health and safety conditions at work and its continuous improvement, especially by eliminating occupational risks and strict compliance with current regulations. To do so, it assumes the commitment to comply, at least, with Law 31/1995 of 8 November, Occupational Risk Prevention and other legal applicable requirements, as well as those that the company take in favour of safety and health at work.

This preventive management commitment and the responsibilities that arise, **concern all the groups and levels that make up Galletas Gullón**, from its senior management to all the departments and employees attached to them. It is only by adopting this policy and by complying with the same and respecting the rules and procedures by all the personnel in all their activities that we can achieve this objective.

This establishes a firm commitment to the prevention of damage and deterioration of the health of its employees, to a continuous improvement in the management and effective performance of safety and health at work of Galletas Gullón.

Continuous improvement in preventive action can only be achieved through adequate information, consultation and participation of the staff at all levels and departments of the company.

To achieve these principles, Galletas Gullón assumes the following commitments:

1. To achieve a **high level of occupational safety and health**, exceeding the mere compliance of the current legislation on the Occupational Risk Prevention.
2. Develop, apply and maintain a **prevention management model** aimed at continuous improvement of working conditions.
3. **Integrate this system into the management of the company**, so that prevention is incorporated in all activities that are carried out with potential impact on the safety, health or well-being of all its employees.
4. Develop, implement and keep updated the **Prevention Plans** of all our activities.
5. Guarantee employees' participation and information and give effect to their right to consultation.
6. Develop the **necessary training activities** for the achievement of the preventive policy.
7. **Integrate our suppliers and subcontractors** in the active commitment to improve working conditions.
8. Conduct **systematic audits** to verify compliance and effectiveness of the preventive policy;
9. To provide ourselves with the personal and material resources necessary to develop this preventive policy.

Galletas Gullón, through this document, clearly states its commitment and disseminates it to each and every one of the members of the company. Being available to all interested parties.

Aguilar de Campoo, March 26, 2021

(SIGNATURE)

Juan Miguel Martínez Gabaldón  
CEO and General Director of Galletas Gullón S.A.