

**QUALITY, FOOD SAFETY AND ENVIRONMENTAL MANAGEMENT POLICY**

Since its founding, the concern for quality and food safety has been a priority in the development of any activity of the *GULLÓN GROUP*. In addition, and as an integral part of the Community in which it operates, our Company is committed to the protection of the environment, natural resources and the safety and health of its employees and neighbours.

All this while maintaining as fundamental pillars of our company equal rights and obligations, without discrimination on the basis of race, sex, religious, political and trade union ideology and ethics in interrelations with all our stakeholders.

These commitments and concerns go beyond mere compliance with applicable legislation and regulations, for which our Management System has been established, implemented and kept up to date. This system aims to constitute the Global Management System of the Company, binding all functions, and tools to achieve the satisfaction of the internal management needs of the company and external complete satisfaction of the needs and expectations of our customers, and to guarantee the desired levels of quality, food safety and environmental protection.

As part of our environmental policy, *GULLÓN GROUP* does not use ingredients and/or additives that are or come from genetically modified organisms (GMOs).

We understand that Quality and Food Safety should not be exclusively a characteristic of our products, but should constitute the way to understand reality in our company, extending to our entire business cycle, involving our suppliers, being the daily responsibility of all who work in the company, and offering it to customers in all our products.

In order to realize the concept of quality defined above and to guarantee our commitments to pollution prevention and environmental protection, we shall base ourselves on the following principles:

- ▶ We establish the philosophy of continuous improvement as an essential and permanent mode of operation, in order to maintain and improve the level of quality, Food Safety, Legality of our products and Environmental Protection achieved, always thinking about the customers and their needs, to be worthy of their respect and trust, and always taking into account the environment in which we carry out our activities.
- ▶ We are committed to comply with the applicable legislation and regulations, as well as other requirements that our Company subscribes to.
- ▶ We are committed to promote the development and continuous improvement of a culture of quality and food safety in our Company and to the manufacture of safe and authentic products.
- ▶ We undertake, in the same way, to promote sustainability through the conservation of resources and energy, to the reduction of the generation of waste, in particular packaging waste, and emissions, and in general, to the prevention of pollution.
- ▶ We declare as principal value of the company its human team, for which they shall be provided with the necessary means to carry out their work in a safe and efficient way.

In order to achieve the development of the principles established in the Management Policy, the unconditional commitment of the General Management is formally established

(SIGNATURE)

Aguilar de Campoo March 26, 2024
Signed: Juan Miguel Martínez Gabaldón
Managing Director of Gullón.